# How PEOs Benefit Small and Midsize Businesses

Complex human resources can slow business operations and delay growth for any small or mid-sized company. Increasingly, businesses are opting to join forces with a Professional Employer Organization (PEO)—a unique co-employer relationship where the PEO handles benefits, payroll processing, tax remittance, risk management, and other essential HR functions, while the business owner retains responsibility over daily operations.

**Here's a snapshot of the recent growth of PEOs and how they benefit U.S. small businesses.**

## 9% higher employment growth
**Small businesses with PEOs have grown more than other companies since 2010.**

PEO professionals can provide critical assistance with employer compliance issues.

https://www.napeo.org/peoindustry/industryfacts.cfm

## 50%
**Businesses that employ PEOs are approximately 50 percent less likely to close their doors from one year to the next.**

PEOs help save time on routine and redundant tasks, so business owners can focus their time more profitably.

We're OPEN

https://www.napeo.org/peoindustry/industryfacts.cfm

## 2-3 million Employees are co-employed in a PEO arrangement

A PEO's economy of scale enables businesses to reduce employment costs and increase their bottom line.
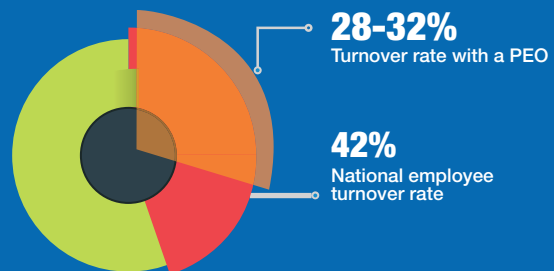
And PEOs have an **88% retention rate**, as reports show strong indicators of client satisfaction.

https://www.napeo.org/peoindustry/faq.cfm#10

## 10%-14%
**Businesses with PEOs had 10-14% lower turnover in 2012 than the national average.**

**28-32%**
Turnover rate with a PEO

**42%**
National employee turnover rate

A PEO technology and service infrastructure may reduce turnover and the overhead costs associated with hiring new employees.

http://www.napeo.org/docs/2014_wp_peos-business-survival-rates.pdf

**PEOs can help small and midsized businesses survive by minimizing employee turnover and letting business owners focus on what matters most to them.**

**But only the Paychex PEO offers proactive management from a dedicated HR professional backed by the expertise and buying power of America's largest provider of outsourced HR services**

**Call 855-973-2465 or visit payx.me/peogrowth** and we'll give you the full picture.

161937F 9/28/15

## PAYCHEX®
*Payroll • HR • Retirement • Insurance*